



Get to Know Seed



Seed

**CENTRE FOR SUSTAINABLE PEACE
AND DEMOCRATIC DEVELOPMENT**

Our Acronym

**The Centre for
Sustainable Peace
and Democratic
Development**

SeeD



The Centre for Sustainable Peace and Democratic Development

We envision **peaceful** and **functional**
democracies, firmly committed to
the values of **inclusivity**,
accountability and
sustainable development



Our Mission

To **empower** peace and development architects to design and implement **transformational** initiatives that foster multisystemic **resilience** for communities facing diversities through access to **data driven** **accessible, impactful** and **actionable** research.

SeeD's Evolution

2012

SeeD's official registration in Belgium as an **international not-for-profit association**

2014

First roll out of **the SCORE** outside of Cyprus to Bosnia Herzegovina.

2017-2021

Operating as a **research driven innovation hub** working with **great adaptability during Covid-19**, supporting international national and local stakeholders on designing & implementing cutting-edge methodologies that can identify evidence-based pathways to transformative peace and social cohesion.

2020

Opening of SeeD office in **Abidjan**

2009-2012

An inter-communal **peacebuilding initiative** utilizing research and dialogue tools to support the Cyprus Peace Process

2012-2016

Developing **the Social Cohesion and Reconciliation Index (SCORE)**. The SCORE was implemented annually in Cyprus between 2013-2017

2018 - 2022

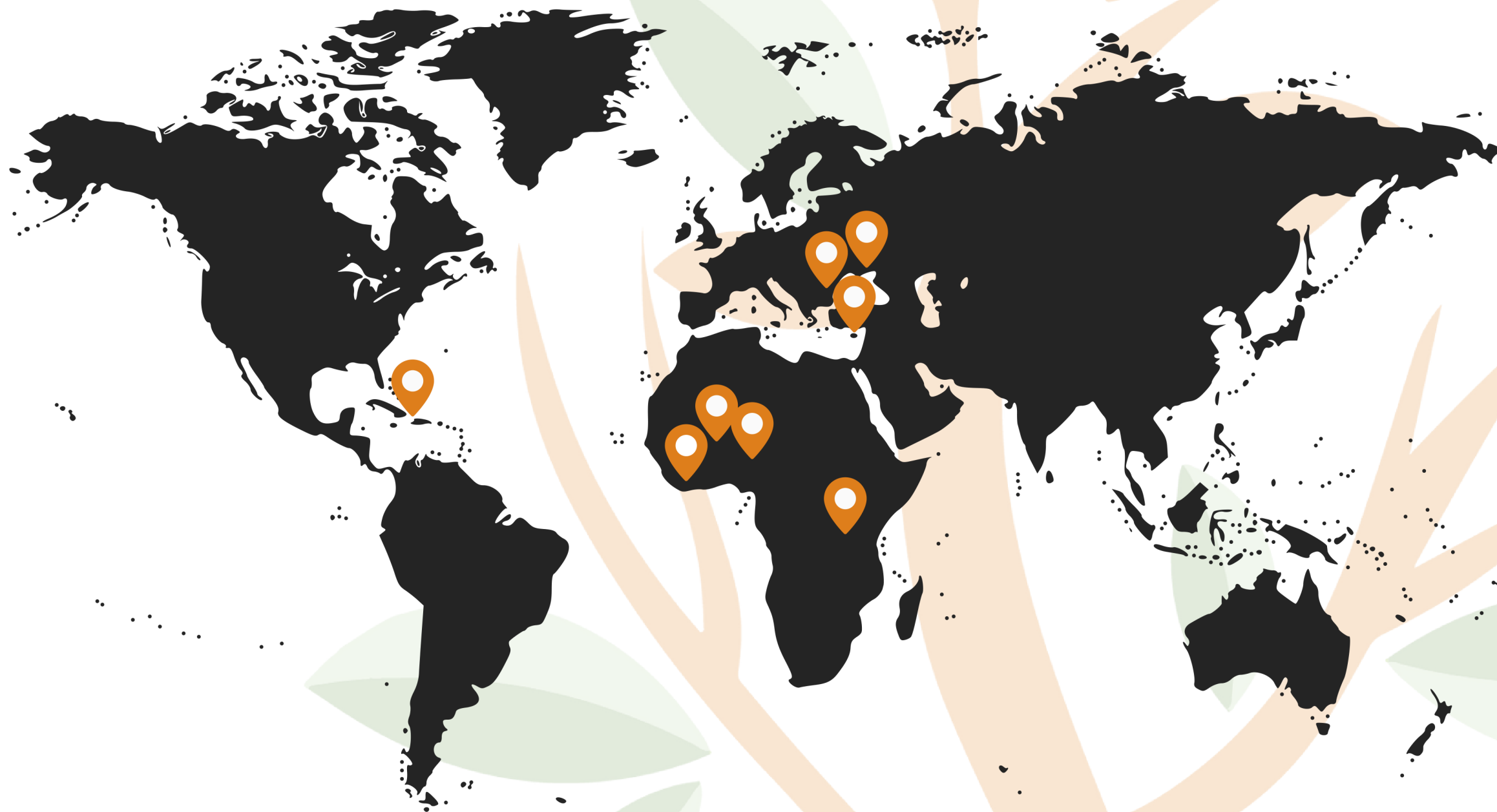
SeeD office in **Kyiv**

Today

A reputable **international innovation hub** run by a coalition of peace and development architects sharing its 4-D participatory research and participatory programme design expertise across multiple contexts in Europe, the Middle East, Africa and Asia.



16 ACTIVE PROJECTS IN 2023



**Caribbean
Cyprus
Ukraine
Ivory Coast
Moldova
Niger
Rwanda
Burkina Faso
Liberia**

HEADQUARTERS: NICOSIA, CYPRUS

WEST AFRICA OFFICE: ABIDJAN, IVORY COAST



77 COMPLETED PROJECTS

Bosnia-Herzegovina

Nepal

East Timor

Iraq

Malaysia

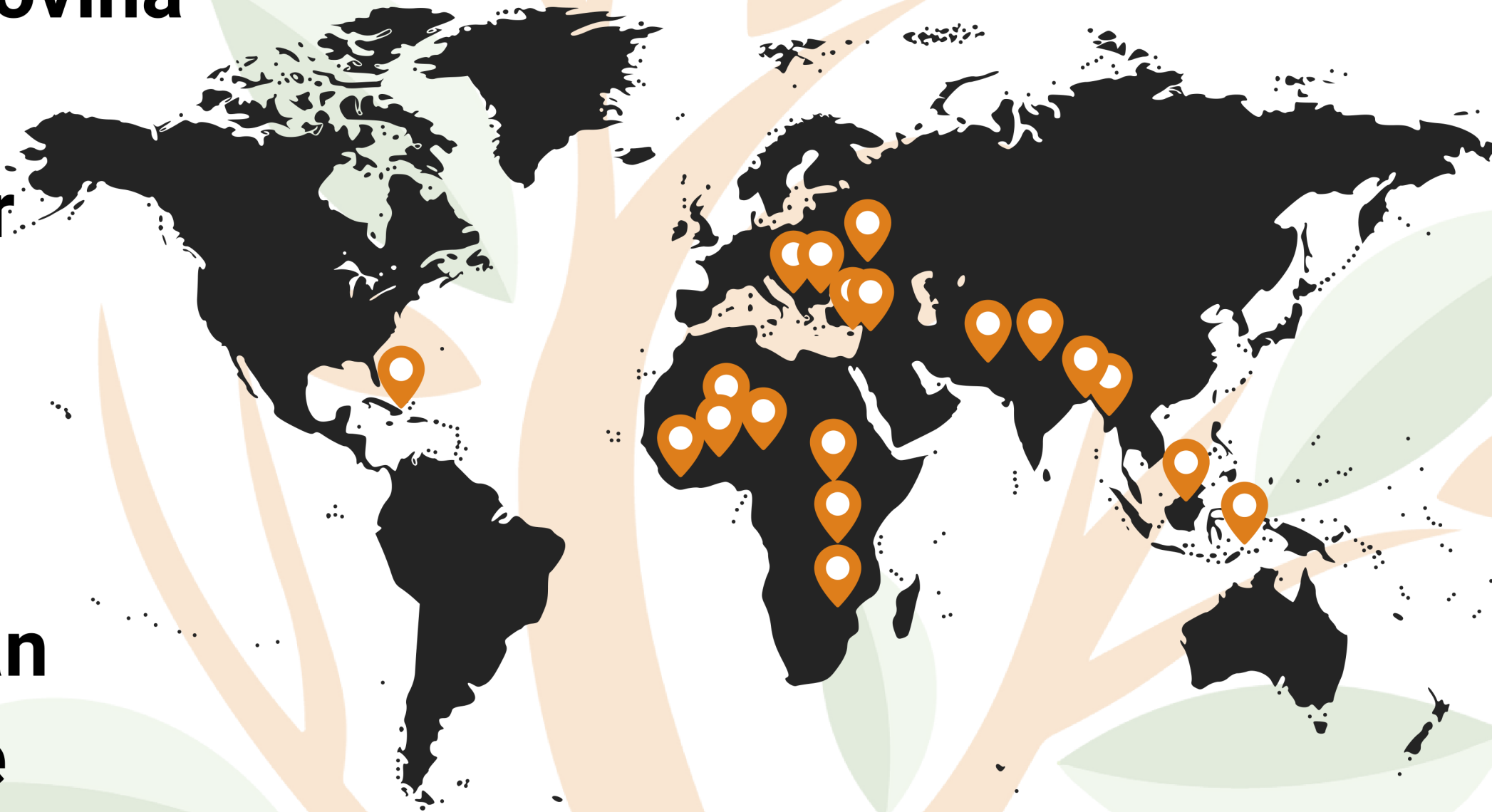
Armenia

South Sudan

Zimbabwe

Afghanistan

Mali



Caribbean

Cyprus

Ukraine

Ivory Coast

Moldova

Niger

Rwanda

Burkina Faso

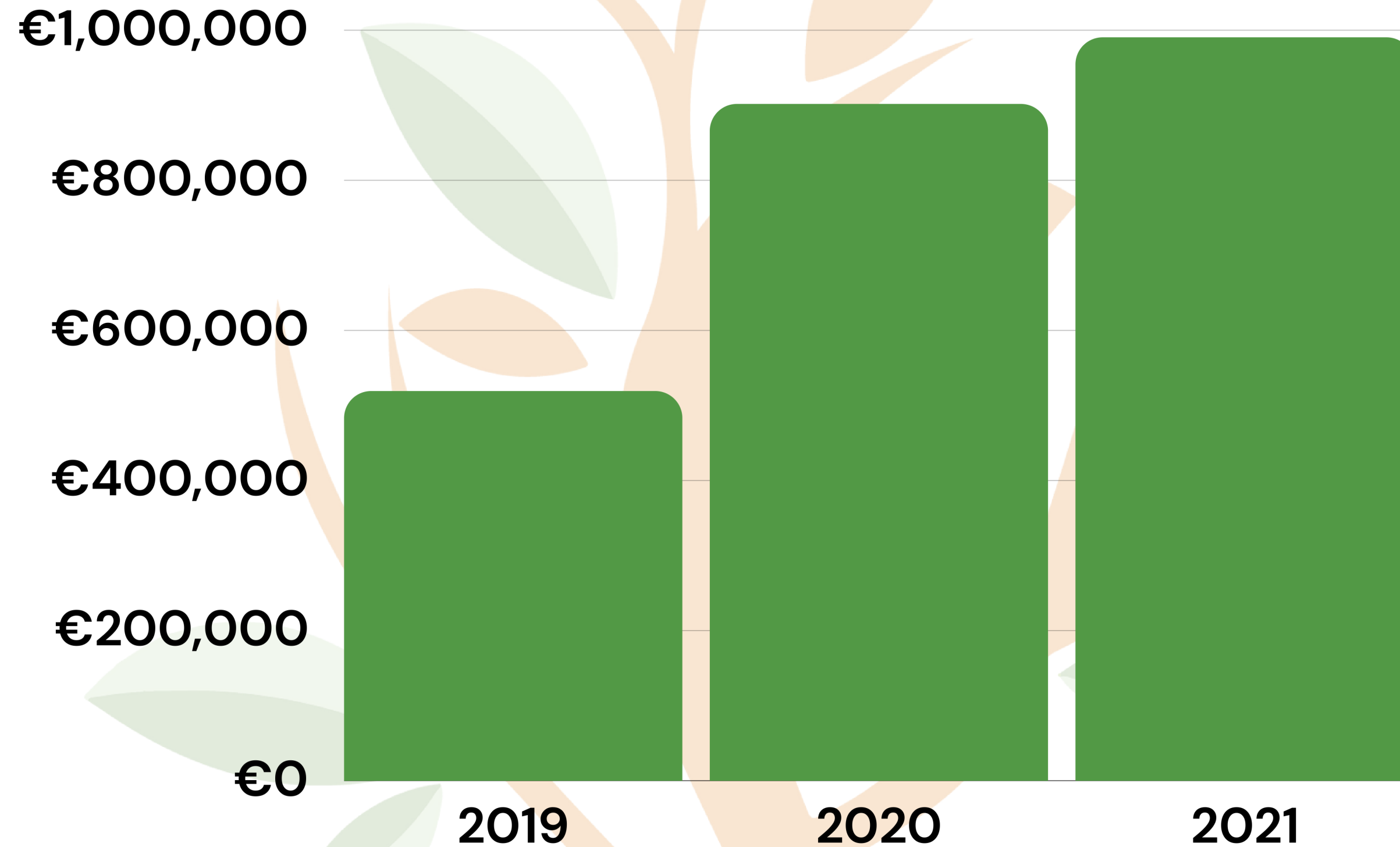
Liberia

Bangladesh

Ethiopia

SINCE 2012

ANNUAL TURNOVER SINCE 2019



Seed Team

Part Time Staff
5

Interns
3

Full Time Staff
22

Total 30 team members in 7
countries and many more
associates and allies

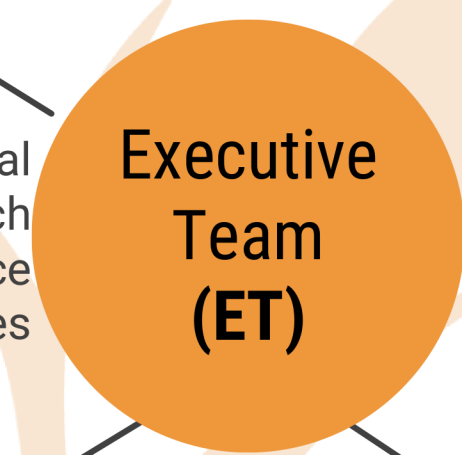


President of the board
Board of Directors (BoDs)
Board Secretary
Members in Attendance (MiAs)



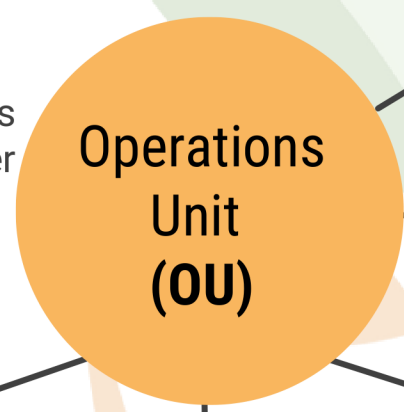
**BOARD of
Directors**

Director General
Director of Research
Director of Finance
Director of Programmes



**Executive
Team
(ET)**

Head of Operations
Administration & Operations Officer



**Operations
Unit
(OU)**

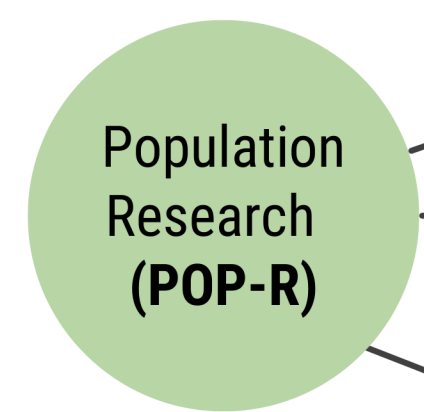
Director of Finance/CFO
Finance Manager
Junior Accountant



**Finance
Department
(FinDep)**

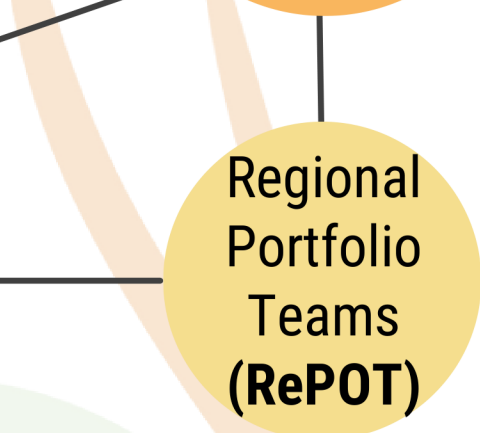


**Seed's
Organisational
Structure**



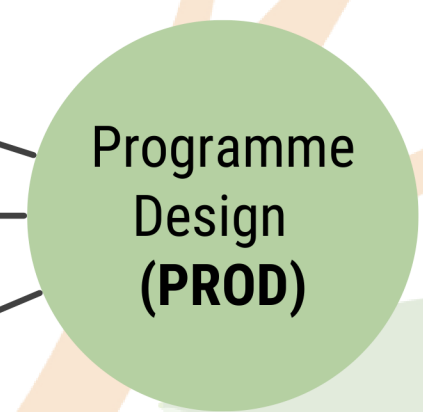
**Population
Research
(POP-R)**

Director of Research
Analytics Team Lead
Analysts



**Regional
Portfolio
Teams
(RePOT)**

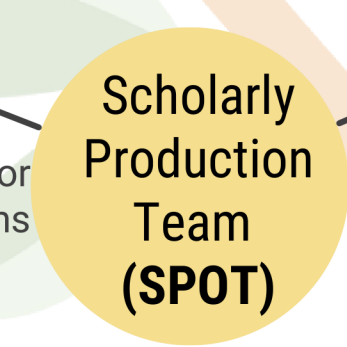
Regional Team Leads
Regional researchers & analysts



**Programme
Design
(PROD)**

Director of Programmes
MHPSS specialist
MRRF specialist

Senior Multi-Disciplinary Mentor
Ad hoc writing teams



**Scholarly
Production
Team
(SPOT)**

Contact Us



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Our Partners

